

SAFEGUARDING POLICY



Our safeguarding policy

This policy applies to all volunteers and sessional workers, students or anyone working on behalf of **swcomms** Band and Training Band.

The purpose of this policy is:

- To protect children and young people (0-18 years) who attend **swcomms** Band and Training Band rehearsals. This includes the children of adults who attend our rehearsals and concerts.
- To provide volunteers with the overarching principles that guide our approach to safeguarding.

swcomms Band and Training Band believe that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and keep them safe. We are committed to practice in a way that protects them.

LEGAL FRAMEWORK

This policy has been drawn up on the basis of law and guidance that seeks to protect children and on relevant Government advice on safeguarding children.

WE RECOGNISE THAT:

- The welfare of the child is paramount, as enshrined in the Children Act 1989
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm and abuse

- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

WE WILL SEEK TO KEEP YOUNG PEOPLE SAFE BY:

- Valuing them, listening to and respecting them
- Adopting child protection practices through procedures and a code of conduct for volunteers
- Developing and implementing an effective safety policy and related procedures
- Providing effective management for volunteers through supervision, support and training
- Recruiting volunteers safely, ensuring all checks are made
- Sharing information about child protection and good practice with children, parents and volunteers
- Sharing concerns with agencies who need to know, and involving parents and children appropriately

WE ARE COMMITTED TO REVIEWING OUR POLICY AND GOOD PRACTICE ANNUALLY

This policy was last reviewed on: September 2016

Signed:

Chairman (**swcomms** Band)

Signed:

Musical Director (Training Band)

